



**WEST AFRICA REGIONAL FISHERIES PROJECT (WARFP – LIBERIA)  
NATIONAL FISHERIES & AQUACULTURE AUTHORITY**

P. O. Box 10-1384  
1000 MONROVIA 10, LIBERIA  
**PROJECT ID: P162343**



**Subject: Request for Expression of Interest (REOI) for provision of Consultancy Services as Social Development & Community Engagement Specialist for WARFP Liberia Project**

**Reference No. : WARFP/II/C/INDV/02/18**

**Assignment Title: Social Development and Community Engagement Specialist**

**1. Background**

The Government of Liberia through the National Fisheries and Aquaculture Authority (NaFAA) is in the process of preparing the West Africa Regional Fisheries Project (WARFP) Phase II to further enhance the sustainable management of the fisheries sector and provide value addition infrastructure to help boost revenue and increase sector contribution to the economy. The project which is funded by the World Bank is expected to have an impact on benefiting communities and their inhabitants. In an effort to minimize the negative impact and ensure adequate participation and buy-in of the project communities and beneficiaries, NaFAA desires to hire the services of a Social Development and Community Engagement Specialist to support the WARFP PIU.

**2. Objective of the Assignment**

To ensure that the project complies with its obligations in assessing sub-project activities for social impacts, as well as plan and oversee the implementation of social impact mitigation measures. This task includes collaborating with the Environmental Specialist to conduct Environmental, Social and Health Impact Assessment (ESHIA), census and socioeconomic surveys, and developing Resettlement Action Plans (RAPs). Plan and ensure adequate consultation and engagement with key project stakeholders, including Project Affected Persons (PAPs), local authorities, community leaders, NGOs/CSOs, and public institutions; Design and oversee the implementation of a functional Grievance Redress Mechanism, making sure that PAPs, cases related to gender based violence and local populations have adequate and accessible mechanisms for lodging complaints about the project and receiving timely response to such complaints. Also ensure that the plans and outcomes are consistent with the relevant land acquisition laws and regulations of Liberia and the safeguards operational policies of the World Bank.

**3. Scope of Work and Task**

**General Responsibilities:**

Key duties and responsibilities of the consultant will include, inter alia:

- Support the implementing agency (WARFP/NaFAA) in assessing sub-projects for potential adverse social and economic impacts as well as planning and implementing impact mitigation measures;
- Work with project consultants to undertake Socioeconomic, Gender and Health Impact Assessments (ESHIA) studies, and design social and environmental management plans (i.e. Environment and Social Management Plans (ESMPs), Resettlement Action Plans (RAPs), Stakeholder mapping and engagement plans, Grievance Management Plans, etc. for purposes of managing project-related social risks;
- Provide technical guidance to implementing agencies/partners of sub-projects and monitor the implementation of ESMPs and RAPs, making sure that implementation is satisfactory and consistent with the relevant environmental assessment (EA) laws of Liberia and the World Bank safeguards policies;
- Initiate and undertake social due diligence prior to commencement of works and liaise with contractors to address pertinent community-related issues;
- Work closely with the Environmental Specialists in planning and managing social risks associated with the sub-projects;
- Participate in periodic field supervision mission to monitor and ensure compliance with social safeguard policies throughout the project life and prepare periodic reports of the activities and submit;
- Ensure adequate social safeguards records and documentations are kept.
- Identify and analyze stakeholders and their concerns about the project, and lead community engagement efforts and activities;
- Serve as the lead community liaison for the project and maintain close contacts with local stakeholders throughout the project life;
- Oversee the implementation of the project and ensure that public complaints about the sub-project activities are adequately addressed and documented; and
- Initiate and perform other related tasks as may be necessary for the successful implementation of the project.

#### **4. Required Qualifications, Experience and Competencies**

The ideal candidate is expected to have the following qualifications:

- Master's degree in Social Science; Sociology, Social Anthropology, peace, conflict and development studies or similar area with at least 5 years of direct relevant experience in social development/safeguards issues. Previous experience nationally or internationally is desirable.

- Demonstrated knowledge of World Bank’s social safeguard policies on Environmental Assessment and Involuntary resettlement, as well as the ability to provide technical advice to project teams.
- Additional experience in dealing with social issues as well as knowledge on land acquisition laws, resettlement and rehabilitation (including preparations of Resettlement Action Plan or implementation related to construction projects) and Gender Analysis are desirable.
- Demonstrated skills and direct work experience with at least one or more of the following: public consultations; public hearings; participatory research methods (including observation, surveys); participatory rural and urban appraisal; participatory poverty assessments; participatory monitoring and evaluation; and grievance redress mechanisms.
- Ability to work effectively and independently without supervision.
- Excellent communication skills, both written and oral and, have the ability to compile reports quickly within deadlines.

#### **5. Duration of the Assignment**

Initially Six (6) months Fixed Term Appointment (FTA), subject to review and possible extension, based on satisfactory performance and availability of funding.

#### **6. Reporting Arrangement**

The Consultant will report to NAFAA Director-General through the Project Coordinator of WARFP Liberia.

7. **Duty Station:** The consultant shall be stationed at the office of NaFAA in Monrovia, with occasional travel to project sites and communities.

**The detailed Terms of Reference (TOR) for the assignment can be obtained at the Address given below:**

8. The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 and revised November 1, 2017 and August 2018 setting forth the World Bank’s policy on conflict of interest.

A consultant will be selected in accordance with the Individual Consultant Selection (ICS) method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours from **9:00am to 16:00pm.**

The subject line of the email should read: **Social Development & Community Engagement Specialist**. Now, given the volume of applications the project receives for each vacancy, it is **NOT** likely that we will notify every applicant about the status of his/her application. **Only** candidates who will be qualify for the next stage of the recruitment process will be notified. **No** telephone call will be allowed.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) **on or before 16<sup>th</sup> October 2018**.

**Mr. Yeveuo Z. Subah**  
**Project Coordinator, WARFP Liberia**  
**PIU-National Fisheries & Aquaculture Authority (NAFAA)**  
**Mesurado Pier, Freeport of Monrovia, Liberia**

**E-mail addresses:**

**[yeveuo.z.subah@gmail.com](mailto:yeveuo.z.subah@gmail.com) / [kpelewahj100@gmail.com](mailto:kpelewahj100@gmail.com) / [farapha3bc@yahoo.com](mailto:farapha3bc@yahoo.com)**