



**WEST AFRICA REGIONAL FISHERIES PROJECT (WARFP – LIBERIA)
NATIONAL FISHERIES & AQUACULTURE AUTHORITY**

P. O. Box 10-1384
1000 MONROVIA 10, LIBERIA
PROJECT ID: P162343



Subject: Request for Expression of Interest (REOI) for provision of Consultancy Services as Environmental Safeguards Specialist for WARFP Liberia

Reference No. : WARFP/II/C/INDV/03/18

Assignment Title: Environmental Safeguards Specialist

1. Background

The Government of Liberia through the National Fisheries and Aquaculture Authority (NaFAA) is in the process of preparing WARFP Phase II of a sustainable fisheries management project to be funded by the World Bank, and requires the services of an Environmental Safeguards Specialist.

2. Objective of the Assignment

The objective of this assignment is to support the project team in effective management of environmental safeguards by monitoring safeguards policy implementation and compliance in projects under preparation and implementation and, by leading environmental safeguards risks assessment and mitigation monitoring during the entire project life cycle. This assignment focuses on improving preparation and implementation of environmental safeguards instruments, particularly ESHIAs, RAPs, EMPs, etc., in order to strengthen the environmental safeguards accountability and management during project implementation.

3. Scope of Work and Task

General Responsibilities:

Key duties and responsibilities of the consultant will include, inter alia:

- Review and determine the extent of compliance with safeguards procedures including ability to clearly identify potential environmental impacts, procedures for screening sub-projects, public consultation, analysis of alternatives and other environmental concerns;
- Provide technical guidance to project implementing agencies and other stakeholders on ensuring aspects of environmental safeguards compliance measures are implemented and adhered to;
- Ensure adequate environmental safeguards records and documentation (including photographs) of works, sub-projects and stakeholders consultations are adequately kept;
- Develop and implement systems and processes for environmental due diligence under the project and ensure their adequacy and compliance at all levels;

- Advice management on strategies for strengthening implementation of environmental safeguards measures;
- Review and monitor the implementation of environmental, social & health impact assessments (ESHIA) and the accompanying environmental and social management plans (ESHMPs) as necessary;
- Lead in the conduct of spot monitoring of sub-projects and evaluation of safeguards compliance;
- Prepare and submit timely and regular progress reports indicating status of full compliance with environmental safeguards framework/policy; and
- Perform other tasks as requested by the project team.

Core Competencies:

- Sound technical knowledge in environmental safeguards processes particularly on ESHIA, environmental, social and health management framework (ESHMF), and ESHMP processes;
- Adequate experience in addressing requirements for safeguards compliance;
- In-depth knowledge of environmental and cultural issues affecting the implementation of infrastructure subprojects in a variety of sectors; and
- Innovativeness and effectiveness capability under varying work assignments, conditions and time pressures.
- Identify and analyze stakeholders and their concerns about the project, and lead community engagement efforts and activities;
- Serve as the lead community liaison for the project and maintain close contacts with local stakeholders throughout the project life;
- Oversee the implementation of the project and ensure that public complaints about the sub-project activities are adequately addressed and documented; and
- Initiate and perform other related tasks as may be necessary for the successful implementation of the project.

4. Required Qualifications, Experience and Competencies

The ideal candidate is expected to have the following qualifications:

- Minimum of 5 years of professional experience on safeguards at regional or national level and with experience of ESHIA and environmental protection processes/activities for infrastructure projects in Liberia. Additional experience in preparations of ESHIAs, ESHMFs, ESHMPs or implementation relating to infrastructure construction programs and climate change analysis are desirable.
- Prior familiarity with World Bank safeguards policies;
- Knowledge on environmental, social and health impact assessment, preparation of resettlement action plans, and able to formulate environmental management plans;

- Possess a strong academic background, at least a Master’s Degree, in Environmental Science Courses, Environmental Impact assessments, Hydrology, and related fields of study;
- Possess good oral and written communication skills;
- Strong, interpersonal and ability to work in multidisciplinary teams;
- A drive for results while working with limited supervision and under tight timelines; and
- Willingness to conduct field travels.
- Ability to work effectively and independently without supervision.
- Excellent communication skills, both written and oral and, have the ability to compile reports quickly within deadlines.

5. **Duration of the Assignment**

Initial Six (6) months Fixed Term Appointment (FTA), subject to review and possible extension, based on satisfactory performance and availability of funding.

6. **Reporting Arrangement**

The Consultant will report to NAFAA Director-General through the Project Coordinator of WARFP Liberia.

7. **Duty Station:** WARFP/ NaFAA Monrovia office, with occasional travel to project sites and communities.

The detailed Terms of Reference (TOR) for the assignment can be obtained at the Address given below:

8. The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 and revised November 1, 2017 and August 2018 setting forth the World Bank’s policy on conflict of interest.

A consultant will be selected in accordance with the Individual Consultant Selection (ICS) method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours from **9:00am to 16:00pm.**

The subject line of the email should read: **Environmental Safeguards Specialist.** Now, given the volume of applications the project receives for each vacancy, it is **NOT** likely that we will notify every applicant about the status of his/her application. **Only** candidates who will be qualify for the next stage of the recruitment process will be notified. **No** telephone call will be allowed.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) **on or before 16th October 2018.**

Mr. Yeveuo Z. Subah

Project Coordinator, WARFP Liberia

PIU-National Fisheries & Aquaculture Authority (NAFAA)

Mesurado Pier, Freeport of Monrovia, Liberia

E-mail addresses:

yeveuo.z.subah@gmail.com / kpelewahj100@gmail.com / farapha3bc@yahoo.com